



**murtrō**  
*precast* **pty Ltd**

## CAPABILITY STATEMENT

## OUR ORGANISATION

Murtro Precast builds and designs specialised precast products for a range of industries, from mining to government applications. Murtro Precast provides specific precast products such as building columns, counterweights for mining equipment, and civil construction elements such as retaining wall panels, head walls and service pits. Precast panels also offer an advantage when building on small allotments where space is at a premium. Added to this is the saving on inclement weather site access and down time, precast panels is the cost effective way of the future.

Tilt up construction is common place in Mackay, pouring onsite and lifting off the casting beds. Murtro Precast offers an offsite casting service providing a huge saving in project build time. The applications for precast panels are endless. From building panels for housing to multi-story unit construction, retaining walls, suspended floor panels, precast stairs...the list goes on.

## WHAT WE DO

**The principal business activities of Murtro Precast include the supply of the following:**

- Offsite panel construction
- On site panel construction
- On site safety management
- Specialised precast concrete elements for mine site construction
- Precast concrete products e.g. retaining walls, wing walls
- Specialised pits for electrical and civil construction sectors
- Segmental box culverts up to 4.2m x 4.2m
- Small pre cast items e.g. pavers, box drains
- Small series box culverts up to 1200 x 900
- Concrete problem solving and consulting

## OUR MISSION

“ To have our group of companies recognised as leaders in our field of business returning profitable outcomes through professional business strategies, strong ethics, integrity and a distinct culture.

To develop strong relationships with our business partners by providing high quality services and solutions with an extreme focus on customer satisfaction. ”



## OH&amp;S AND THE ENVIRONMENT

Murtro management and staff have embraced safety and made it an integral part of all our projects and our business practices. We also employ and train competent personnel in OH&S roles, first aid officers and ensure all our employees are trained in our internal safety management systems.

Murtro is committed to providing precast products and panels whilst maintaining a safe and healthy workplace for all employees, contractors and visitors.

Murtro management and staff are committed to conservation of the environment and have adopted best practice systems to ensure we meet our obligations.

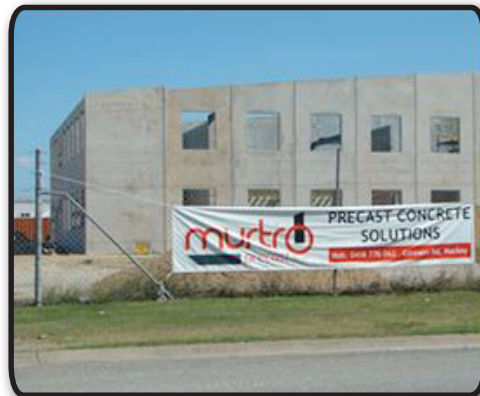
In demonstrating our commitment to safety, Murtro will make every reasonable effort to ensure we provide a safe work environment and minimise the risk of incident or injury, ill health or damage to equipment or property.

**This includes:**

- Providing appropriate training to all employees
- Providing safe systems of work
- Providing safe plant and equipment
- Regular consultation on health and safety issues

All management, employees and contractors personally share in the responsibility to promote a safe working culture by working together to identify workplace hazards.

***Our principal goal is to achieve zero work related injuries and illnesses at our work places***



## KEY PERSONNEL

**Craig Bogaarts – General Manager**

Craig puts his 20+ years' experience in engineering and construction background to Murtro. Craig has experience in the civil and mechanical construction industries. Craig has successfully managed many large construction and maintenance projects throughout Australia for tier 1 companies including BMA, Rio Tinto and Xstrata. Craig also works closely with the estimating team to assist with the tender process to ensure budgets and timelines are achievable and oversees various operational requirements.

**Geoff Wood – Operations Manager**

Has 28 years' experience in concrete pre cast products and has managed similar operations. Geoff also has a background in the mechanical sector. Geoff will be charged with building the Murtro business to a self-sufficient and successful business unit.

**Kevin Isaacs – Safety and QA Manager**

Kevin joined the business in 2010 and has had 10 years' experience in safety management and quality assurance. Kevin has been involved in many construction projects and maintenance shut downs throughout Queensland. Kevin's past experience in various roles has brought to Murtro a better understanding of processes and procedures required to grow our business to the next level. He has a working knowledge of integrated management systems supported by on-site experience in OH&S risk management and quality assurance.

**Kate Anderson - HR & Recruitment**

Kate has had many years' experience in recruitment and Human Resources. Kate is currently completing her Cert IV in HR and has completed several recruitment seminars.

Kate has a background in construction throughout Queensland and Victoria both within her own company and within larger corporations. Her experience in this industry has bought to Murtro a sound understanding of business and recruitment processes.

## OUR PRINCIPLES

### OUR PEOPLE

Respect and common courtesy comes naturally in the people we hire. As a foundation principle this has contributed greatly to the success of our people and in turn our companies.

### INTEGRITY

Integrity begins within. If we are honest with ourselves, our team mates, our clients and everyone we come into contact with, we end up trusted and our actions will generally match our claims. (Don't forget – Trust can take a long time to build and minutes to destroy if abused)

### LEADERSHIP

Leadership without ego, jealousy, paranoia, suspicion or insecurity. As a leader, we teach and help people up the ladder. Never do we use people as stepping stones or ladder rungs. Responsibilities are given out with trust to perform. Leaders don't micro manage. Calmness as a leader is the key to maintaining order within the ranks. Leaders write the glad, tell the bad. There is no need to be a know it all leader, leaders listen and learn, then teach.

### PERSONAL HYGIENE / DRESS AND BEARING:

Who are we in the eyes of others? We can look, smell and even sound dirty. Let's be aware of this. Perception is reality, it all counts in the eyes of others. You can accomplish 90% of your success within the first 10 seconds if you aim to appear professional- arrive well groomed and appropriately dressed for work. Always consider - your community, your team mates and our clients.

### COMPANY EQUIPMENT & OWNERSHIP

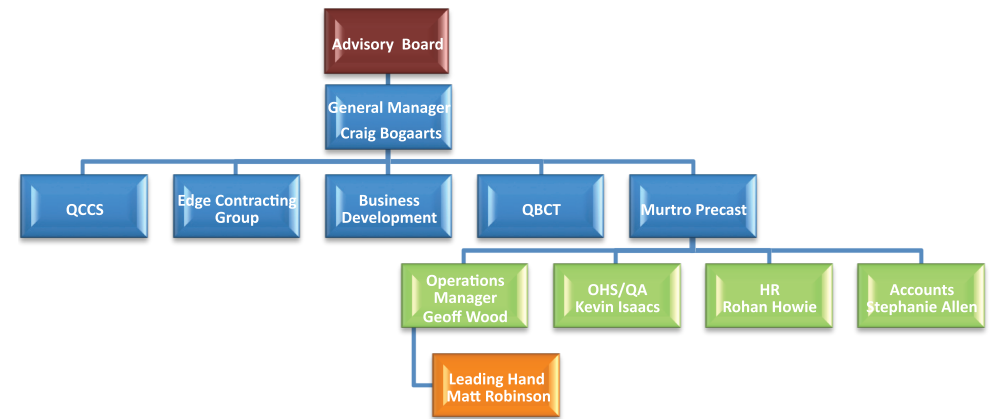
Treat all equipment & vehicles with the utmost respect, these are our tools of trade and are there to support us. Ensuring pre starts are completed, general cleanliness inside and out, hand and power tools are used fit for purpose, equipment is stored and maintained. These things will allow our equipment to best support our activities. Pride in our work, consideration for your team mates and respect for your tools of trade are all part of being a competent tradesperson.

### PERFORMANCE

Continuously improving all that we do, measuring what is important and always being objective of ourselves when it comes to safety and service. These principles form the basis of our company beliefs and should be adhered to on all levels. We are proud of our reputation and require all involved to be so, equally.

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***Whatever It Takes Safely and Efficiently***



## **CONTACT DETAILS**

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